

Unity in Community North Mecklenburg

(UIC) is a multiracial organization committed to achieving racial equity in the North Mecklenburg area.

We are nonpartisan and open to all who share our mission.



PHOTO: Dr. Hilary N. Green
TOPIC: Confederate Monuments - what's all the fuss?



Our Mission

Unity in Community exists to achieve racial equity primarily in the North Mecklenburg communities of Cornelius, Davidson, and Huntersville, NC.

UIC's Goals

Working toward justice for all

Modeling love for "the other"

Increasing our understanding of race and racism

Building/strengthening relationships across different races



Key Highlights

- Built and strengthened relationships across racial lines, including local partnerships with community and faith-based organizations.
- Conducted voter registration, education and Get Out The Vote activities throughout North Mecklenburg, with a focus on people of color and youth. Took advantage of community festivals and gatherings to reach concentrations of people of color, youth, and older people – groups which are frequently targeted in voter suppression efforts.
- Provided support to the Smithville Community Coalition's Save Our Smithville (SOS) Campaign to fight gentrification and advance their community revitalization efforts.
- Supported local and nationally recognized speakers on the topic of social justice.
- Continued to campaign to remove the Confederate Monument in Cornelius through a new focus on elevating the contributions of African Americans, while continuing to advocate for the monument's removal.
- Continued to advocate for affordable/workforce housing in North Mecklenburg through attendance at Planning Board meetings and other local forums.
- Advocated against discriminatory state legislation targeting people of color and the LGBTQ+ community.

PHOTO: Rev. Sonja Lee, Troy, and Tre
TOPIC: Sharing Our Stories. Sharing Our Strengths. A Community Discussion of LGBTQ+ Equality.



committed to achieving racial equity

If you

- Believe in love and justice for all...
- Want to actively work for justice and racial equity...
- Want to build friendships and relationships across different races...
- Want to increase your knowledge and understanding of race and racism...



Then join us!

Learn more about Unity in Community North Mecklenburg and find out how you can get involved.



PHOTO: Rabbi Becca Diamond, Temple Kol Tikvah, Davidson; Imam John Ederer, Muslim Community Center, Charlotte; Rev. Anita Harvell, Union Bethel AME Zion Church, Cornelius; Rev. Peter Henry, Davidson College Presbyterian Church

TOPIC: Navigating the Crossroads: Faith, Beliefs, and Social Justice

How UIC is organized – central to our mission

Small Groups, which are central to our very basic and informal structure, are supported by a Board of Directors and Action Committees.



Board of Directors – where it all starts

- Provides leadership and direction
- Consults with Small Groups and Action Committees
- Organizes and leads Large Group meetings

Action Committees – where big things happen

In addition to participating in a Small Group, UIC encourages Supporters to participate in one of its Action Committees:

Education Committee:

- Creates and provides opportunities to help Supporters and the community at-large grow in our understanding of racism, racial equity, white privilege, and social justice.
- Enables Supporters to have respectful/authentic race related conversations with family and friends; equips members to engage in their communities, houses of worship, and organizations; and empowers them to be agents of change.
- Develops curriculum designed to enhance Small Groups' understanding of racism, racial equity, white privilege, black oppression, and social justice.

Social Justice Committee:

- Engages in voter registration and education.
- Supports and promotes Get Out The Vote (GOTV) activities.
- Supports the preservation of historically African American neighborhoods in our communities.

Communications Committee:

- Keeps Supporters informed about UIC activities and opportunities, such as Large Group meetings, Small Group meetings, events, as well as local/state/national news and matters of interest related to race.
- Promotes Unity in Community in the community.

Supporter Committee:

- Responsible for Small Group operations, including new Supporter orientation and training.
- Assigns new Supporters to Small Groups.
- Provides Small Group facilitator training.
- Conducts evaluations of Small Groups to assess best practices that can be shared among all Small Groups.



Small Groups – where diverse friendships take seed and bloom

75% of White people do not have a single Black friend and 65% of Black people do not have a single White friend. This is the disturbing statistic that birthed the idea of diverse Small Groups.

Small Groups are the foundation of UIC. Although not required, most Supporters choose to participate in Small Groups which are made up of 8-12 multiracial individuals, whose explicit purpose is to build relationships to promote racial equity. Small Groups meet at least once a month.

Large Group – where the Board, Supporters, Small Groups, and Committees come together

The UIC Board and Supporters, including Small Groups and Committees, meet as a Large Group on a quarterly basis. In this forum, the Board, Small Groups, and Committees provide updates on UIC activities; vote on key issues; learn more about racism and social justice from guest speakers within the community; participate in group activities; and meet new UIC Supporters.



Join US – we'll grow together

Come and make a positive difference in our ENTIRE community - all who share our mission are invited!

Learn more at UIC-NMECK.ORG