

Unity in Community's 2021 Impact Report

UiC continued the campaign to take down the Confederate Monument in Cornelius

- August – organized a peaceful protest and march with 80 people participating
- December – Hosted Dr. Karen Cox, author of *No Common Ground: Confederate Monuments and the Ongoing Fight for Racial Justice*
- Developed FAQs to educate UiC supporters and other community members

Published a statement denouncing the attempted January 6 coup and attack on the U.S. Capitol. In our call to action, we:

- Invited fellow North Meck residents to join in open and honest dialogue to better understand and value our differences
- Urged local communities to remove, relocate, or replace all signs and symbols of White Supremacy, such as the Confederate monument in Cornelius
- Called on the mayors of Cornelius, Davidson, and Huntersville to continue to promote conversations on equity and inclusion.

In March UiC held a Stop Asian Hate rally in response to national attacks on people in the Asian community

- Over 60 people attended, including speakers and participants from the Asian American and Pacific Islander (AAPI) Community

Thanks to the help from 15 volunteers, nearly 500 postcards were written to Virginia voters providing information about the need to re-register and encouraging them to vote

In partnership with over a dozen organizations and churches, we held a virtual rally and teach-in to support the John Lewis Voting Rights Action Day

UiC Continued it's support of Smithville

- by sharing the Smithville Revitalization Plan video with UiC board members and we made the video available to UiC supporters to educate and engage others in support of the Plan
- over 20 supporters were mobilized to attend the Cornelius Town Board meeting in a show of support for the recommendations coming out of the Mayor's Housing Committee, which included support for the Smithville Plan
- Published statement of support (Cornelius Today) and spoke out (in citizen comments) in support of the recommendations of the Mayor's Housing Committee

Organized, along with the Smithville Community Coalition and North Mecklenburg Communities United to educate residents of both Smithville and Pottstown about local candidate forums and encouraged their participation

UiC Supporters Participated in the Ada Jenkins Center first annual Juneteenth commemoration event

Organized post card writing to Senators Tillis and Burr, as well as State Representative Bradford in support of voting rights

Redistricting efforts were supported by:

- sending a letter on behalf of Unity in Community as well as encouraging supporters to write letters to the redistricting committee
- attending redistricting hearings.

In partnership with the North Meck Economic Mobility Collaborative, the Ada Jenkins Center, and the Center for Civic Engagement at Davidson College, we developed and distributed the UiC Study Guide on *The Color of Law*

In the fall, UiC sponsored a two-part series titled Shaping Education, to inform the community about curriculum and policy decision makers, who's impacted by those decisions, and how individuals can get involved

Participated in an Equity Impact Circle sponsored by the Community Building Initiative (CBI) and the Charlotte-Mecklenburg Library

Visited the Smithville community in conjunction with reading *The Color of Law*

Small groups were strengthened, quarterly supportive large group meetings were held, community partnerships were built and strengthened, our operations and systems were enhanced, our social media presence was strengthened, and our membership and fundraising efforts increased and diversified

In our 8 Small Groups, we continued to strengthen relationships and grow our understanding of racism

Small Group membership and diversity was increased

2 Affinity group meetings were conducted (one for people of color, and one for white people) to gain a pulse on how UiC supporters were feeling about the dialogue and their cross-race relationships in their small groups

After Organizing a nominating process we held our first Board of Directors election, reaffirming our 10 existing board members and welcoming our newest board member

Welcomed new supporters from underrepresented groups, e.g., LatinX, Asian, and youth

Activated Communications and Supporter Committees

Started monthly newsletter

- visit uic-nmeck.org and fill out the Contact Us form if you would like to receive UiC emails.
- if you no longer receive UiC emails please check your spam/junk folder - then Contact Us if you have issues.

Our website: uic-nmeck.org was enhanced and Instagram and YouTube were added to our social media presence

UiC Initiated a t-shirt sale, which provides an opportunity for a vendor of color as well as adds an income stream to UiC. T-shirts are still available to purchase.